

**MONTRÉAL, FEBRUARY 4, 2026**

**TO ALL MEMBER CLUBS  
ELECTION OF DIRECTORS FOR 2026**



***Setting the context of the election process***

According to the General By-laws of the Québec Golf Federation (Golf Québec), the Board of Directors is composed of eleven (11) directors who have two (2) year terms of office and who respect the following distribution depending on individual seats and seats that are reserved for associations:

- Seven (7) are Individual Members in good standing of a Member Club.
- One (1) is a member of the Regional Association Council.
- One (1) is on the Board of Directors of the Association des clubs de golf du Québec.
- One (1) is on the Advisory Board of the National Golf Course Owners Association - Québec Chapter (NGCOA).
- One (1) is on the Board of Directors of the PGA of Canada - Québec Zone.

The maximum length of their terms is four (4) terms, i.e., eight (8) years, with the exception of the President, who may serve a fifth term to reach ten (10) years. For 2026, none of the Directors have reached this maximum.

In addition, as Golf Québec subscribes to the principle of alternating terms of office, four (4) directors from the member clubs are elected in even-numbered years. Those who hold seats reserved for the PGA of Canada – Québec Zone and the National Golf Course Owners Association – Québec Chapter (ANPTG) also renew their terms in even-numbered years.

In accordance with *By-law Seven - Election Process*, the Nominating Committee has the following responsibilities:

- Receive applications.
- Solicit applications according to the profile of complementary skills sought by the Board of Directors.
- Verify the eligibility of candidates according to the distribution of seats for election to the Board of Directors, the conditions of eligibility set out in the present General By-laws, and the profile of competencies sought by the Board of Directors. However, the mere failure of a candidate to meet the profile of complementary competencies sought by the Board of Directors shall not render that person ineligible.

- Submit to the Board of Directors the list of candidates deemed eligible and accepted for election and make the presentation of these candidates at the Annual General Meeting.

### ***Election process for 2026***

For this year's exercise, the members of the Nomination Committee were:

- Three (3) individual members in good standing of a member club: Louise Patry, Diane Drury, and Denis Loiselle.
- One (1) director of the Association des clubs de golf du Québec: Mario Bouchard.
- One (1) director of the PGA of Canada – Québec Zone: Anne Rogerson.

Committee members first met with the Golf Québec President to determine the competencies required for the Board of Directors. They were mandated to seek candidates with significant expertise in management and strategic development. Skills in finance, philanthropy, and human resources were also sought. They also strived to preserve gender equity, maintain a balance between private and public clubs, rejuvenate the Board, and maintain representation from at least three (3) Golf Québec regions.

For the Annual General Meeting to be held on February 18, 2026, the election process was initiated on October 1, 2025, with the publication of the Notice of Election and applications were accepted until November 1, 2025.

Twenty-six (26) nominations were received:

- Two (2) individual members are eligible for re-election.
- Two (2) members, who hold designated seats for associations, are eligible for re-election.
- Twenty-one (21) new complete and eligible applications.
- One (1) ineligible application.

The nomination process then took place in three stages.

#### ***Stage 1***

Committee members compared all applications, which had to come from individual golfers of legal age and who are members in good standing of Golf Québec. Applications included a completed volunteer form, a résumé, a letter of recommendation, and a photograph. Following this assessment, five (5) candidates were selected for individual interviews, which constituted the second stage of the selection process.

## *Stage 2*

The selected candidates first completed a declaration of interest and a self-assessment of their skills in various fields. All criminal record checks were favourable. After each interview, the members of the Nominating Committee deliberated and reviewed the overall scores awarded to each person to finalize their recommendation.

## *Stage 3*

Candidates not selected for stage 2 were informed and thanked by e-mail. The candidates interviewed were contacted by telephone to inform them of the committee's intention to recommend or not recommend their candidacy at the elections to be held at the Annual General Meeting. Two of them chose to withdraw their candidacy from the nomination process for the 2026 Board.

### ***Positions to Be Filled for the 2026 Board of Directors***

The four (4) positions up for election in the individual members category for 2026 are those of Gisèle Carpentier, Marie-Pier Poulin-Breton, François Gagnon, and a newly created 4th position. Mrs. Carpentier and Mrs. Poulin-Breton wish to continue their work. Mr. Gagnon is stepping down, leaving his position vacant.

For seats that are reserved for associations, the committee has confirmed that Sylvain Gaudet will continue to hold the seat reserved for the PGA of Canada – Québec Zone. The Advisory Board of the National Golf Course Owners Association – Québec Chapter (NGCOA) has informed us that Alexandre Charron will succeed Nadia Di Menna to fill the seat reserved for them. Both Mr. Gaudet and Mr. Charron meet the eligibility criteria for their roles.

For your information, here is Mr. Charron's profile:

- Alexandre Charron, member of Centre de golf de Lanaudière, NGCOA  
With a bachelor's degree in business administration and a focus on management, he is a sports coach and General Manager of the Centre de golf de Lanaudière, where he is responsible for the strategic plan and its implementation through numerous member program and infrastructure development projects. As a member of the Advisory Board of the National Golf Course Owners Association of Canada (NGCOA), he actively contributes to the development of the golf industry in Québec and Canada. He is also a director of Aspect Systems, where he participates in the company's strategic plan to define priorities and innovations that promote the continued development of the platform.

## ***Recommendation of the Nomination Committee for the 2026 Board***

The Nominating Committee submitted its report to the Secretary in accordance with the by-laws, namely thirty (30) days before the Annual General Meeting.

### *Renewal of mandates*

The Committee recommends that Gisèle Carpentier (Le Mirage) and Marie-Pier Poulin-Breton (FlexiGolf) be re-elected as individual directors for a further two-year term. These renewals will ensure continuity in the work of the Human Resources, Strategic Planning, and Marketing & Communications Committees.

The Committee also recommends accepting the candidacies of Sylvain Gaudet (Montcalm) and Alexandre Charron (Centre de golf de Lanaudière), respectively nominated to hold the seat reserved for the PGA of Canada - Québec Zone and the National Golf Course Owners Association - Québec Chapter (NGCOA).

### *New nominations*

For the last two (2) positions to be filled in the individual member category and based on the skills sought, the committee members recommend the following candidates:

- **Eve-Lyne Biron, member of the Mount Bruno Country Club**  
A retired businesswoman from the family business, Biron Groupe Santé, which she chaired for 20 years, she has extensive experience on the boards of public and private and not-for-profit companies. Very active at the governance level, she has strong strategic planning skills as well as the life experience of athletes who are committed to a development process towards high performance.
- **Paula Shannon, member of the Royal Montreal Golf Club**  
A semi-retired multilingual business leader in the language industry, she specializes in the automation of processes assisted by artificial intelligence. She has developed solid expertise in acquisition planning and still works as a consultant in this field. Committed to her community and to philanthropy, she wants to give back to the next generation and help more people discover the game of golf.
- **Denis Pinsonneault, member of the Club de la Vallée du Richelieu**  
A retired vice-president of human resources, he has held positions as chief operating officer and strategic advisor in major public companies. Involved in his community, he has an extensive business network and gives back to young golfers by sitting on the Board of his club's Foundation, organizing fundraising events and overseeing how the funds are redistributed to better support the next generation. His concern for transparency with donors and the importance he places on best practices and compliance are all to his credit.

In the meantime, Michel Dell'Aniello, our Treasurer who is currently serving his term, has expressed his intention to step down as a director in the individual member category. His position will be filled to complete the last year of his ongoing term. In compliance with our General By-Laws, if there is a vacancy on the Board of Directors, the remaining Directors may, by resolution, appoint a successor in accordance with the eligibility criteria and the distribution of seats provided for.

In the performance of their duties, the members of the Golf Québec Board of Directors relied on the recommendations of the Nominating Committee. After discussion, on a duly made and seconded motion, it was determined that Paula Shannon will complete the final year of Mr. Dell'Aniello's term as director. In accordance with the principle of alternating terms of office, she will therefore be up for election in 2027.

Consequently, Eve-Lyne Biron and Denis Pinsonneault are nominated in the individual member category for two (2)-year terms.

Respectfully submitted.



Ève Gaudet  
Secretary  
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